

Job Element	Detail
Job Title	Groundsman/Gardener
Reporting To	Head Gardener who in turn reports to the Castle Manager and Estate Factor
Department/Location	Grounds and Gardens Department, Glamis Castle
Main Purpose	To maintain and develop the Grounds and Gardens of Glamis Castle as set out in the business plan.
Duties & Responsibilities	<ul style="list-style-type: none"> • To work within a team of four Garden staff with minimal supervision, maintaining all aspects of the Grounds and Gardens to a high standard including: • To maintain formal and informal lawns and other grassy areas of Glamis Castle to a high standard. This will involve using pedestrian, ride-on mowers and tractor mounted mowers. With the additional use of Trimmers and Brushcutters. • The maintenance of Garden path- ways and edges. This will include keeping paths weed free and in good useable condition. • The maintenance of extensive formal hedging with a variety of mechanical hedgetrimmers. There is a need to work off scaffolding and ladders to reach the hedge tops. • The maintenance and development of formal and informal flower Borders. This will include herbaceous and rose borders. • The maintenance and care of trees and shrubs. • The maintenance and care of Garden machinery, • Maintaining gates, seats signs and picnic tables. • Vermin control • Litter duties including emptying litter bins in the grounds and Gardens. • Occasional help with non gardening work as required. • Any other duties required by Castle management. • To communicate with members of the public visiting the gardens/grounds and answer their queries
Personal Requirements	<ul style="list-style-type: none"> • The successful applicant will have a flexible and helpful approach in dealing with the many different tasks associated with work in an historic property. • The applicant should be self-motivated and capable of working with minimal supervision. • He/she must have a pleasant and friendly manner and be happy and willing to deal with queries from visiting members of the public in a polite and helpful manner.

	<ul style="list-style-type: none"> • He/she must get on well with their fellow employees in the small gardening team. • Some knowledge of herbicides, insecticides, fertilisers and other chemicals as well as general gardening skills will be required although future training will be given.
<p>Salary & Benefits</p>	<ul style="list-style-type: none"> • The salary offered is £ per annum, payable four-weekly in arrears. • The Estate operates a staff contributory pension scheme and the employer contributes 3% in addition to salary and the employee contributes 3% of their salary. • Holiday entitlement is 29 days per annum inclusive of all public and bank holidays. • There will be a probationary period of six months. • No housing is offered with this position. • The successful applicant must have a valid driver's licence.